

**REGULAR BOARD MEETING  
VILLAGE OF TEUTOPOLIS  
FEBRUARY 04, 2026**

The regular meeting of the President and Board of Trustees of the Village of Teutopolis, Effingham County, State of Illinois, was held in the Village Hall of said Village, February 04, 2026, at 7:00 p.m.

The President called the meeting to order, and upon roll call, the following trustees were present:

Daniel Zerrusen-----yes	Robin Imburgia-----yes
Christina Mette-----yes	Greg Oseland-----yes
David Tegeler-----yes	Vacant-----

It was moved by Greg Oseland, seconded by Robin Imburgia, and carried that the minutes of the last meeting be approved as presented.

Tony Esker reported two new building permits.

Mitch Hardiek provided several project updates. He reported that an email had been sent to IDOT regarding a potential gap in the Safe Routes to School project. Plans and permits have been submitted to the IEPA for review in connection with the Cast Iron Water Line loan. Prefinal plans are expected to be submitted later this month for the use of STU funds. Additionally, a bid opening is scheduled for March 3rd for repair work on Harvester Street.

Motion by Daniel Zerrusen, seconded by Robin Imburgia to approve the Vandeventer Engineering proposal of \$38,130.00 to install alarms at all five sewers lift station locations. Roll call vote – 5 yes, 0 nays, motion carried.

A motion was made by Daniel Zerrusen and seconded by David Tegeler to approve covering the cost of twenty-two LOMA applications at \$600 each for residents along State Street, Oak Street, and portions of Prairie View and the August Winds Subdivision, and to reimburse the two homeowners who have already initiated the LOMA process and paid \$750. Roll call vote 5 yes, 0 nays, motion carried.

Motion by Christina Mette, seconded by Robin Imburgia, to approve the Johns Street Box Culvert bid of \$124,243.50 from Effingham Asphalt. Roll call vote – Daniel Zerrusen – no, Robin Imburgia – yes, David Tegeler – yes, Greg Oseland – yes, Christina Mette – yes; 4 yes, 0 nays, motion carried.

Motion by David Tegeler, seconded by Daniel Zerrusen to approve a quote of \$13,016.22 from Coe Equipment to purchase a camera to view sewers and storm sewers. Roll call vote – 5 yes, 0 nays, motion carried.

The board discussed electronic sign options from Double D Sign. Village Clerk Amy Vahling will contact Double D Sign to obtain a quote.

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Motion by Daniel Zerrusen, seconded by Greg Oseland, to approve an agreement between the Village of Teutopolis and PGAV Planners, LLC (Proposed TIF 3 Redevelopment Project Area). Roll call vote – 5 yes, 0 nays, motion carried.

Motion by Greg Oseland, seconded by Daniel Zerrusen, to approve Resolution No. 696, A Resolution Providing for a Feasibility Study on the Designation of the Village of Teutopolis Redevelopment Project Area and to Induce Development Interests Within Such Area; and Authorizing Expenditures in the Course of Planning and Redevelopment, Prior to the Redevelopment Project Area Being Established, That May Be Reimbursable from Future TIF Proceeds. Roll call vote – 5 yes, 0 nays, motion carried.

The board reviewed the resignation letter received from Trustee Bernard Hartke. His resignation was effective January 31, 2026.

Motion by Daniel Zerrusen, seconded by Greg Oseland to recess into Executive Session for the purpose of consideration of the following subjects, pursuant to 5 ILCS 120/2 (c): The selection of a person to fill a public office, as defined in the Act, including a vacancy in a public office, as defined in the Act, including a vacancy in the public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance – Section 2 (c) (3) and Personnel – Section 2 (c) (1).

Following Executive Session, Motion by Greg Oseland, seconded by Robin Imburgia to pass Resolution No. 697, A Resolution Appointing Rachel Collins as a New Village Trustee, Effective February 04, 2026. Roll call vote – 5 yes, 0 nays, motion carried.

Following Executive Session, A motion was made by Daniel Zerrusen and seconded by Robin Imburgia to approve salary increases for the following employees:

- Amy Vahling – 10%
- William Hardiek – 4%
- Carl Pals – 4%
- John Loy – 4%
- Jeff Bushe – 4%
- Travis Monnet – 4%
- Troy Davis – 4%
- Erica Brumleve – \$2.00 per hour
- Serena Buzzard – \$9,600 annually

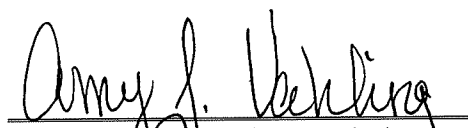
These increases will take effect on the first payroll in May 2026.

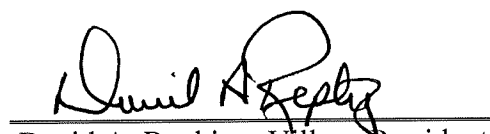
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It was noted for the record that Tyler Henkelman and Scott Winter were not awarded raises as they have been employed for less than one year. Chris Schmidt did not receive an additional increase, having been granted a \$3.00 per hour raise in November 2025. The board also decided to not increase Reta Swingler's rate of pay. Roll call vote – 5 yes, 0 nays, motion carried.

In other action, the Board discussed needed safety updates at the five sewer lift stations and the sewer lagoon. The Board also discussed contacting the Village Attorney to determine the steps required to prohibit drug and alcohol recovery houses within the Village limits.

It was moved by Greg Oseland, seconded by Christina Mette, and carried to adjourn the meeting.

  
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Amy J. Vanling, Village Clerk

  
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David A. Repking, Village President